



ANNUAL REPORT 2022





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Our Mission



CREATING POSSIBILITIES. ACHIEVING DREAMS.

Our mission at KAC is to create opportunities for the personal growth and success of persons with special needs. KAC does this by removing barriers, changing perceptions and building confidence.



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Letter from the CEO

I am inspired by our donors, partners and staff who have risen to the challenges of the pandemic and have demonstrated resilience and commitment to the people we serve. We have proven that together we can make a difference.

With the help of our donors and funders, KAC was able to provide much needed support to families of infants and toddlers who had been isolated from interaction with others. Parents consistently reported the pandemic having negative impact on their child's development and on their own mental health. These parents were grateful for the consistent support of the KAC team offering in person and virtual home visits along with opportunities to safely participate in small group socializations. In 2022, 57 children transitioned into school programs developmentally on track because of your support.

Adults with disabilities were a particularly vulnerable group. The instances of negative COVID outcomes were substantially higher among this population. We lost a number of good friends. Supports that were put in place during the height of the pandemic were gradually rolled back this year. Virtual services were replaced with gradually increased group programming. Day program and employment opportunities were provided both on site and in the community. A small summer program enabled students with disabilities the opportunity to experience paid work and learn employability skills.

The pandemic changed the way we work and the way we provide services. We demonstrated our flexibility and our ability to innovate specifically over the last couple of years. We are excited for the coming years as we advance programs and services for people with disabilities and invite you to come on the journey with us.

Thank you for your support,

Chris Weyker

Chris Weyker
Chief Executive Officer



"United in resilience, we've proven that with your support, KAC made a difference during the pandemic. Our assistance touched the lives of families, ensuring care for infants, toddlers, and adults with disabilities. Despite challenges, 57 children transitioned into school programs, showcasing our unwavering commitment to innovation. Join us on the journey to advance programs and services, creating a brighter future together."

Early Childhood Services

Early Intervention Program

The Early Intervention Program (EIP) supports families, caregivers, and children aged birth to three with developmental delays by offering coordinated services, special education, and therapies, all grounded in best practices and a mission to maximize learning and development.



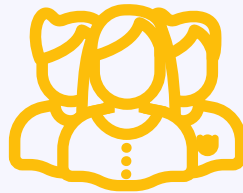
429

FAMILIES CONTACTED EIP



196

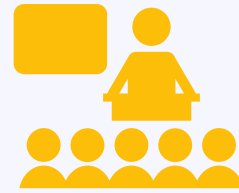
ELIGIBLE FOR SERVICE



343

TOTAL SERVED

196 NEW + 147 FROM 2021



245

KIDS RECEIVED SPEECH

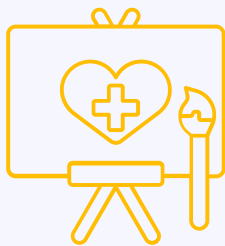
THERAPY



22

RECEIVED VISION/DHH

SERVICES



103

RECEIVED PHYSICAL

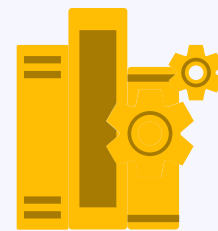
THERAPY



103

RECEIVED SPECIAL

EDUCATION



105

RECEIVED OCCUPATIONAL

THERAPY



Lennon enrolled in Early Intervention Program (EIP) when she was born. She had faced challenges including walking and a lack of interest in movement. To address this, EIP provided a gait trainer from their lending closet. Upon using it, Lennon's enthusiasm for movement significantly increased, marking a positive transformation. The next step in her journey involves introducing a reverse walker for enhanced mobility, with the family remaining optimistic that ongoing support from the EIP team will enable Lennon to acquire the skills for independent walking.

Early Childhood Services

Early Head Start

Early Head Start (EHS) offers free, weekly home visits to income-eligible families with young children, focusing on early education, family goals, and financial self-sufficiency. Serving **136** families in the Kenosha Unified School District, our federally funded EHS program promotes child development and parental support.



73
BOYS



63
GIRLS



27
CHILDREN TRANSITIONED TO KENOSHA
UNIFIED SCHOOL DISTRICT



2,000
HOME-BASED 90
MINUTE WEEKLY
VISITS



134
TOTAL CHILDREN SERVED INCLUDING
45 WITH DISABILITIES AND TWO
PRENATAL



In 2020, Deandrea and her family joined the Early Head Start program to support her children's development and achieve self-sufficiency. Facing challenges as a single parent, she gained confidence and leadership skills during her time in EHS, serving on the Policy Council. Deandrea, now working full time for the post office and a homeowner, maintains contact with her Early Head Start advocate even after her son transitioned out of the program after he turned three. While she misses the weekly visits, she expresses gratitude for the positive impact of her time in the program.

Adult Services

KAC provides adults with special needs the chance to acquire the skills essential for success in attaining competitive employment within the community. In 2022, **40** clients participated in paid employment training, collectively earning over **\$80,000**.



50

PATRICIPANTS ENROLLED



12,259

HOURS WORKED



17

WOMEN

33

MEN

PROGRAMS OFFERED:

- DAY SERVICE
- WORK TRAINING
- VOYAGE

Summer Exploration Program



8

PATRICIPANTS ENROLLED



513

HOURS WORKED

Community Employment

KAC Community Employment offers expert guidance, assessing strengths and aligning individuals with suitable jobs. Customized plans with integrated support services enhance success in securing and maintaining employment. The program also provides subsidized vehicle repair aid to around 90 low-income workers in Kenosha, Racine, and Walworth counties.



Midwest Therapeutic Riding



A Place to Grow



Culvers



Kenosha Public Library



155 PARTICIPANTS

127 ADULTS

37 STUDENTS



5,120

DIRECT SERVICE HOURS



Adult Services - Meet Trayvon

Trayvon Bailey's journey with KAC began at the age of 2, where he became a part of the children's program. Overcoming the challenges of spina bifida and a learning disability, Trayvon thrived under KAC's guidance. His notable achievement includes successfully completing the Summer Exploration program, during which he explored various jobs, discovering his passion for outdoor work.

As Trayvon progressed through high school, KAC continued to support him in finding meaningful long-term employment. Through our efforts, Trayvon secured an interview with Kaiser's. Although initially considering an internship, the owner recognized Trayvon's exceptional qualities – a positive attitude and outstanding work ethic. Impressed by these attributes, she chose to hire Trayvon on the spot.

Trayvon's success story stands as a testament to the comprehensive support and diverse programs provided by KAC, showcasing how our commitment to individual growth and development has empowered him to overcome challenges and find fulfilling employment.

Transportation

In 2022, KAC not only offered diverse and easily accessible transportation services in Kenosha County but also demonstrated remarkable operational efficiency. Our fleet covered an impressive **410,618** miles, facilitating almost **50,000** trips in total. Transportation services include training programs, paratransit, public transportation, employment shuttles, summer camps and coordinating charter. Through our diverse range of services, KAC effectively eliminates obstacles and difficulties encountered by individuals with disabilities in transportation.



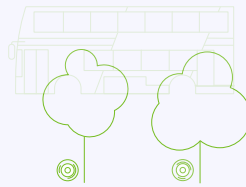
22

HOURS-A-DAY SERVICE



25,075

TRIPS PROVIDED BY
CARE-A-VAN



6,888

HOURS OF DOOR-TO-DOOR
SERVICE PROVIDED BY
WESTERN COUNTY PUBLIC
TRANSPORTATION



365

DAYS OF EMPLOYMENT
TRANSPORTATION OF FOOD
SERVICE WORKERS WITH
DISABILITIES TO THE NAVAL
BASE



500

TRIPS A MONTH PROVIDED TO
KAC CLIENTS

Paul Pearson, a regional medical rider undergoing dialysis three times a week in Racine, faced transportation challenges due to his wife's work schedule and physical difficulties in transferring him and his wheelchair. After extensive searches for affordable wheelchair transportation, they found assistance with Care-A-Van. The service not only accommodated Paul's rides, easing the strain on his wife's schedule and transportation struggles, but also garnered heartfelt appreciation from the couple, who regularly express gratitude for alleviating stress in their lives.



Community Partnerships

KAC Community Partnerships foster meaningful relationships that benefit clients and the community. The support of our partners are crucial for building strong teams, offering engaging opportunities, and creating new experiences to fulfill their mission. Collaborative efforts enable the growth of a meaningful social enterprise for individuals with special needs, promoting independence and pride.

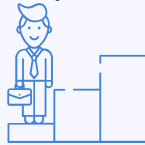
Production

Local businesses form partnerships with KAC to offer light assembly and packaging opportunities for individuals with special needs.



7

PARTNER VENDORS



31

JOBS

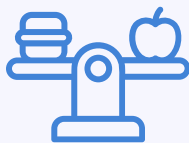
Food Services

Meals on Wheels and the Racine Youth Offender Correction Facility are among KAC's non-commercial foodservice collaborators. These significant contracts not only provide valuable work experience but also create opportunities for individuals with disabilities.



7

JOBS AT RYOC



592,786

MEALS SERVED AT RYOC



4

JOBS AT KAC KITCHEN

Maintenance & Groundskeeping

Strong partnerships with the state of Wisconsin and private organizations allow KAC to provide training and employment opportunities for individuals with disabilities in janitorial and groundskeeping roles.



10

SITES MAINTAINED



20

JOBS



Community Support

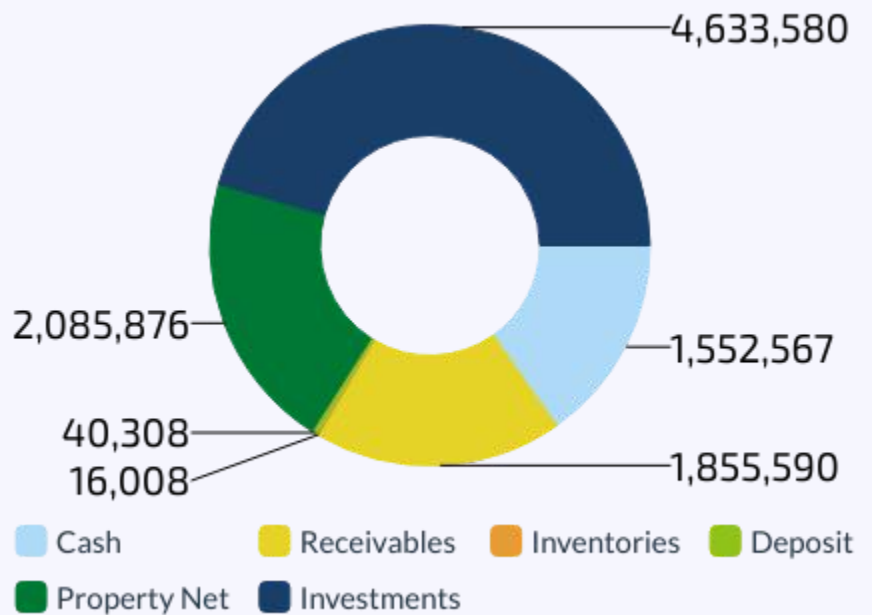
Key collaborations crucial to KAC's success in 2022 were formed with our generous **DONORS & COMMUNITY SUPPORTERS**, resulting in a substantial financial contribution. Their unwavering backing played a pivotal role in securing funds to advance our mission.



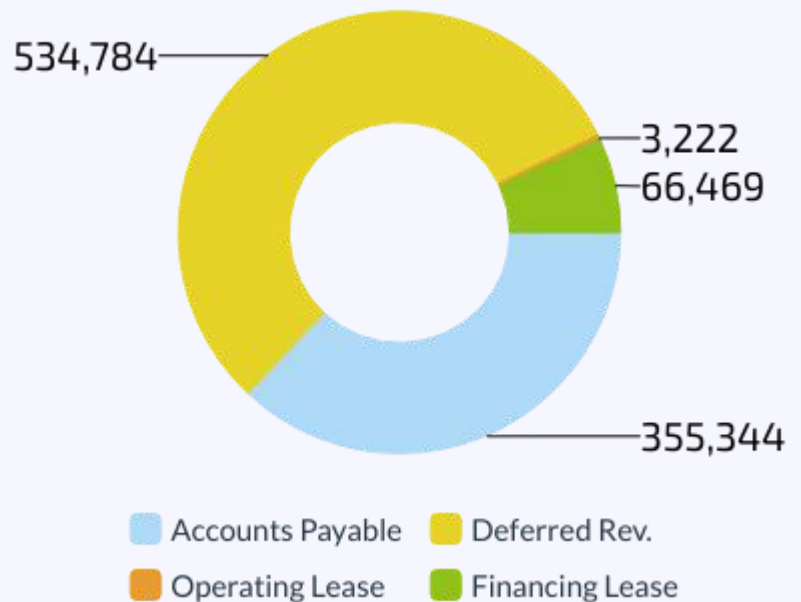
We extend our sincere gratitude to our esteemed **GRANT FUNDERS** who generously supported KAC:

Cudahy Foundation	United Way of Kenosha County	KCF Women's Fund	WE Energies Foundation
Forest County Potawatomi Foundation	Kenosha Community Foundation Arts Fund	Susan B Anthony Women of Influence Nonprofit Grant	Kenosha Women's Network
Kenosha Community Foundation OMC Legacy Fund	Kenosha Community Foundation LaFave Fund	Kenosha Community Foundation Unrestricted Fund	

Assets



Liabilities



**Net Undesignated
Assets**

\$9,088,648

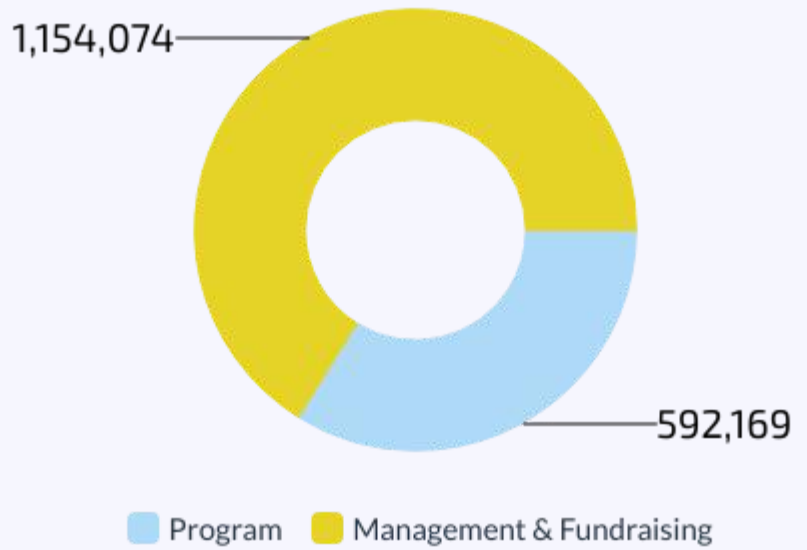
**Net Donor Restricted
Assets**

\$135,462

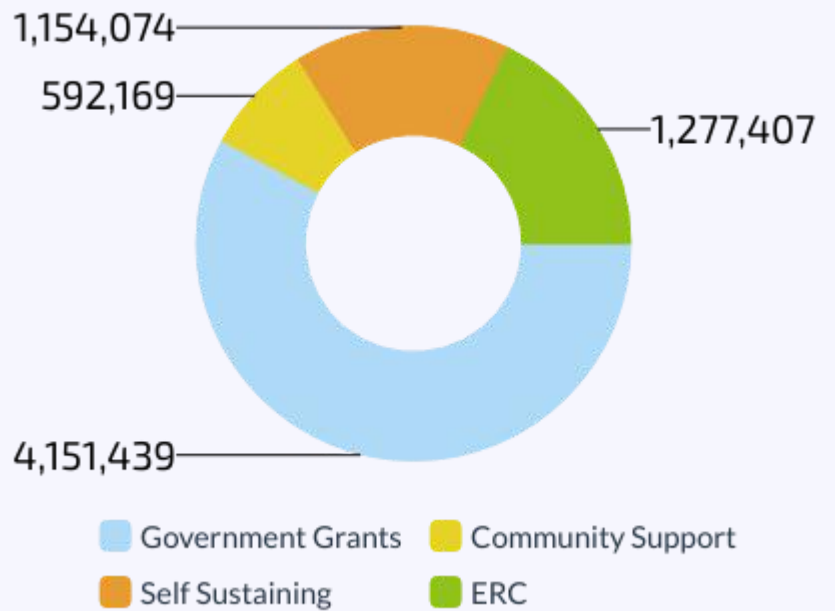
**Total Liabilities & Net
Assets**

\$10,183,929

Expenses



Revenue



**Total Revenue Including
G&L**
\$6,425,603

Total Expenses
\$6,315,992

Net Income
\$109,611

Celebrating Achievements, Embracing the Future

Resilience and Growth

As we conclude the year, the Kenosha Achievement Center (KAC) reflects on 2022 as a period defined by resilience, growth, and steadfast community support. Despite the unprecedented challenges posed by the global pandemic, our collective efforts not only allowed us to persevere but also enabled us to thrive.

Impact and Future Commitment

Despite COVID-19 challenges, KAC achieved milestones through generous donors, providing vital support for families, including infants, toddlers, and adults with disabilities. Moving forward, KAC remains dedicated to advancing programs and services, inviting everyone to join in creating a brighter, more inclusive future through support and expertise.

Connect with Us

For more information, inquiries, or opportunities to get involved, please reach out to us at:



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